Ministry of Labour and Employment

Functions of the Ministry

- 1. Welfare of labour including labour and non-agricultural employment
- 2. Industrial employment and social security.
- Trade Unions, Industrial and Labour disputes. Labour Courts, Wage Boards and Industrial Workers Wages Commission.
- 4. Labour statistics.
- 5. Administration of Labour Laws and Rules made thereunder.
- 6. Labour research including compilation of labour statistics.
- 7. Dealings and agreements with international organizations the field of labour and manpower.
- 8. International Labour Organization (I.L.O)
- 9. Labour Conferences.
- 10. National policy regarding labour and industrial welfare.
- 11. Employees Social Security and Social Insurance Laws.
- 12. Labour Administration and Training
- 13. Administration of Essential Services (Maintenance Ordinance).

- 14. Administration of laws connected with safety and welfare in mines and quarries.
- 15. Administration of Minimum Wages legislation.
- 16. Worker's education.
- 17. Matters relating to Bureau of Manpower Training
- Discipline in industry.
- 19. Constitution of Wage Boards for individual industries
- 20. Regulation of working conditions of industrial workers.
- 21. Evaluation of the implementation of labour and industrial welfare laws and policies.
- 22. Social Security measure for labour.
- 23. Coordination of activities of other Ministries and organizations in connection with labour and industrial welface.
- 24. Manpower research including compilation of manpower statistics.
- 25. National policy regarding manpower employment:
 - (a) Resettlement and employment of demobilized personnel.

- (b) Administration of Essential Personnel (Registration) Ordinance, 1948
- 26. Employment (Record of Service) Act, 1951
- 27. National manpower problems.
- 28. National Council for Skill Development and Training
- 29. (a) Apprenticeship in plan training.
 - (b) Skill training policy including standardization, testing and certification
 - (c) National Committee for Skill development and Training.
- Secretariat administration including financial matters.
- 31. Administration and control of subordinate offices and organizations under this Ministry.
 32. Liaison with International Organizations and matters relating to treaties and agreements with
- other countries and world bodies relating to subjects allotted to this Ministry.

 33. All laws on subjects allotted to this Ministry.
- 34. Inquiries and statistics on any of the subjects allotted to this Ministry.
- 35. Fees in respect of the subjects allotted to this Ministry except fees taken in courts.

