

ILO RELATED ACTIVITIES

The International Labour Organization (ILO) is devoted to creating opportunities for women and men to obtain decent and productive work in conditions of freedom, equity, security and human dignity. Bangladesh became a member of ILO on 22 June 1972. The country has ratified 35 conventions of ILO including 7 of 8 core convention. The list of ILO conventions ratified by Bangladesh is annexed. With the assistance of several projects are being implemented in Bangladesh a brief of which are annexed.

LIST OF 35 ILO CONVENTIONS RATIFIED BY BANGLADESH

Conv. No.	Subjects	Date of Ratification	
*29.	Forced Labour Convention, 1930	22.06.1972	Core Convention:
* 105.	Abolition of Forced Labour Convention , 1957	22.06.1972	
* 87.	Freedom of Association & Protection of the Right to Organize Convention , 1948	22.06.1972	
* 98.	Right to Organize & Collective Bargaining Convention, 1949.	22.06.1972	
*100.	Equal Remuneration Convention , 1951	28.01.1998	
*111.	Discrimination (Employment & Occupation) Convention , 1958	22.06.1972	
*182.	Worst Forms of Child Labour Convention , 1999	12.03.2001	
1.	Hours of works (Industry) Convention , 1919	22.06.1972	
4.	Night Work(Women) Convention, 1919	22.06.1972	
6.	Night work of Young Persons (Industry) Convention, 1919	22.06.1972	
11.	Right of Association (Agriculture) Convention,1921	22.06.1972	
14.	Weekly Rest (Industry) Convention, 1919	22.06.1972	
15.	Minimum Age (Trimmers & Stokers) Convention, 1921	22.06.1972	
16.	Medical Exam. of Young Persons (sea) Convention, 1921	22.06.1972	
18.	Workmen's Compensation (Occupational Diseases) Convention, 1925	22.06.1972	
19.	Equality of Treatment (Accident Compensation) Convention,1925	22.06.1972	
21.	Inspection of Emigrants Convention, 1926	22.06.1972	
22.	Seamen's Articles of Agreement Convention, 1926	22.06.1972	
27.	Marking of Weight (Packages Transported by vessels) Convention, 1929	22.06.1972	
32.	Protection Against Accident (Dockers) (revised) Convention, 1932	22.06.1972	
45.	Underground work (women) Convention, 1935	22.06.1972	
59.	Minimum Age(Industry) (revised) Convention, 1937	22.06.1972	
80.	Final Articles Revision Convention, 1946.	22.06.1972	
81.	Labour Inspection Convention, 1947.	22.06.1972	
89.	Night Work(Women) convention (revised) 1948.	22.06.1972	
90.	Night Work of Young Persons (Industry) (revised) Convention, 1948.	22.06.1972	
96.	Fee-charging Employment Agencies Convention (revised) 1949	22.06.1972	
106.	Weekly Rest (commerce & offices) Convention, 1957.	22.06.1972	
107.	Indigenous & Tribal Population Convention, 1957.	22.06.1972	
116.	Final Articles Revision Convention, 61	22.06.1972	
118.	Equality of Treatment (Social Security) Convention , 1962	22.06.1972	
144.	Tripartite Consultation (International Labour Standards) Convention, 1976.	17.04.1979	
149.	Nursing Personnel Convention, 1977.	17.04.1979	
185	Seafarer's Identify Document Convention (revised), 2003	24.03.2014	
	Maritime Labour Convention 2006	24.03.2014	

** Bangladesh is yet to ratify one core convention which is the Minimum Age Convention,1973 (No. 138).

List of Project being implemented with the Assistance of ILO

(1) Improving Working Conditions in the Ready-Made Garment Sector project:

To improve labour standards in the ready-made garment industries in Bangladesh this project is planned to implement during October 2013 to 31 December 2016 with the technical and financial assistance of US \$24.5 million from UK (DFID), Netherlands, Canada and ILO. The main activities to be carried out under this project are: (1) assessment of building and fire safety of 1500 RMG factories; (2) strengthening labour and fire safety inspection capacity; (3) training on occupational safety and health; (4) rehabilitation and training of the disabled and injured workers of Rana Plaza; (5) implementation of Better Work Program. The project is being implemented by ILO with direct support from different Ministries/Departments of the Government, the employers and workers organizations. Implementation of the project has been started on 22 October, 2013 after signing of the project document on the same day.

(2) Implementation of Better Work Program in the RMG Sector:

Better Work Bangladesh has completed initial work related to tool development and staffing. Factory and buyer outreach has continued through buyer orientations and learning seminar for interested factories. So far 17 factories have registered and more are expected to join the programme in early 2015. The programme has begun delivering its services in the field, emphasis given to self-diagnosis and advisory processes to help factories review their management systems and develop action plans. In 2015 it is expected that the Programme will reach 50 factories from the overall target of 300 factories by the end of the first phase of the Programme.

(3) Improving Fire and General Building Safety in Bangladesh (USA Fire Safety project):

The project will be implemented by ILO as a complementary project of UK (DFID), Netherlands, Canada funded "Improving Working Conditions in the Ready-Made Garment Sector" project. The project has got assistance of US \$1.5 million from USA. The duration of the project is January 2014 – December 2016. The main objectives of the project are: (1) modernization of existing regulatory framework of building and fire safety to strengthen coordination among government departments, (2) assessment and modernization of existing tools and procedures of building and fire safety inspection, (3) training on capacity development of building and fire safety inspection, (4) assisting building and fire safety assessment, and (5) establishment of database for building and fire safety.

(4) “Promoting Fundamental Principles and Rights at Work in Bangladesh” Project:

In order to strengthen trade union activities in the RMG sector in Bangladesh this project is being implemented with the technical assistance of the US Department of Labour. The duration of the project is 15 January/2012 to February/2015. The main objectives of the are: (1) strengthening of trade union registration system of DOL, (2) training of officials of DOL/DIFE, (3) capacity development of employers and workers organizations, and (4) awareness raising of employers and workers. Up to December/2014 the project has trained --- persons. Under this project a database is being prepared for the Department of Labour which will include information on trade union registration, sector wise trade union, sector wise federation, national federation, confederation, trade union related case, training related information labour welfare related information, conciliation, minimum wages etc with.

(5) “Promoting Fundamental Rights at Work and Labour Relations in Export Oriented Industries in Bangladesh” Project:

This project will be implemented during October/2013 to September/2014 with the financial assistance of US \$2513.29 from the Royal Norwegian Government and technical assistance of ILO. The sectors covered by the project are RMG, shrimp, shoe and lather. The objectives of the project are: (1) awareness raising of employers and workers, (2) improving employers and workers relations, (3) capacity building of DOL, IRIs, Labour Courts and BEPZA, and (4) implementing OSH programmes at factory level. The Ministry of Fisheries and Livestock, Ministry of Industries, Bangladesh Employers’ Federation, BGMEA, BKMEA, Bangladesh Frozen Foods Exporters Association (BFFEA) Leather Goods and Footwear Manufacturers Exporters Association (LFMEAB) and trade union organizations will be involved with the implementation of the project.

(6) Regional Project on “Way out of informality: Formalizing the Informal Economy”

In order to formalize informal sectors in Bangladesh, India and Nepal this regional project is being implemented with the technical assistance of Japan. The duration of the project is January/2012 to December/2016. The Bangladesh part of the project has got US\$ 1.5 million out of total allocation of US\$5.0 million for the project. In Bangladesh the project has identified three sectors – construction, transportation and hotel & restaurant- for intervention. Field level activities including awareness raising training and workshops are being arranged.